 Al Shoumoukh International Academy

2022 2023

Evaluating the Effect of Teachers’ Performance Incentives

On Pupils’ Achievements and other duties

Ensuring that all students in Al Shoumoukh are taught by good teachers is an educational and moral imperative. Teacher incentive proposals are rarely grounded on what high-quality research indicates are the kinds of teacher incentives that lead to school excellence and equity. We must reward expertise in ways that move beyond recruitment bonuses or pay for improved student test scores.

In Al Shoumoukh the teachers are assigned different kind of duties other than teaching for example:

Morning Assembly

Beautification of school buildings

Conduction of Professional Development sessions

Late hour’s duty

Curriculum specialists

Head of Department

Supporting students by giving extra efforts and time

Helping Hands

Al Shoumoukh believes that incentives are a great way to ensure that your employees stay motivated to do their job to the best of their ability. By offering something they can achieve if they hit a certain target or achieve something, they have something to work towards.